

## Harassment Prevention Curriculum

Short, effective trainings for compliance and culture change

### Legally mandated topics presented in a relevant way

Like *Schoolhouse Rock*, we believe the law is best presented in a context that's relevant. We use current events like the Weinstein case to address topics such as quid pro quo harassment. Managers receive content specific to their role so they are clear on their responsibilities.

### Training that leans into the gray area

Harassment is rarely as cut-and-dry as traditional training indicates. We spend our time in the gray, talking about "jokes" on Slack, office romance, and navigating mentorship post #MeToo.

### Actionable strategies to build more inclusive workplaces

Knowing what not to do is important, but in building supportive workplaces, proactivity wins. We give learners strategies they can use to be better, more inclusive colleagues.

### Engaging, evidence-based content

Our content is created by artists who appear in publications you actually read (including **Vox**, **The New York Times**, **Popular Science**, **The New Yorker**). Our researchers are from Stanford and Yale and build our content around peer reviewed studies.

### Never see the same training twice

2020 training does not work for 2021. Our continuous learning is created monthly so it's relevant, with topics including online harassment, mental health, and managing remote teams.

ethena

vs

Traditional Training



Meets states' requirements



Addresses harassment prevention



Addresses diversity & inclusion topics



Tailored to your industry



Teams actually enjoy the content



Covers topics such as

- Intersectionality
- Ableism
- Implicit bias
- Managing remote teams
- Gendered feedback



"Since we launched, many colleagues have reached out to tell me how much they've appreciated the up-to-date content as well as the lighthearted yet direct tone of Ethena's training. Ethena is helping us to sustain the kind of inclusive, respectful, and thriving work environment that is critical to our company culture and mission."

— RStudio